

US EDUCATION DEPARTMENT GOALS & GPRA MEASURES¹

How has the Department of Education responded to the GPRA requirements?

As required by GPRA, the Department of Education has prepared a strategic plan for 2007-2012. This plan reflects the Department's priorities and integrates them with its mission and program authorities and describes how the Department will work to improve education for all children and adults in the U.S. The Department's goals, as listed in the plan, are:

Goal 1: Improve student achievement, with a focus on bringing all students to grade level in reading and mathematics by 2014.

Goal 2: Increase the academic achievement of all high school students.

Goal 3: Ensure the accessibility, affordability, and accountability of higher education and better prepare students and adults for employment and future learning.

Program Goal:

To improve the capacity of minority-serving institutions, which traditionally have limited resources and serve large numbers of low-income and minority students, to improve student success and to provide high-quality educational opportunities for their students.

What are the performance indicators for the Title III, Part B HBCU and HBGI programs?

The performance indicators for the Title III, Part B programs are part of the Department's plan for meeting Goal 3: Ensure the accessibility, affordability, and accountability of higher education, and better prepare students and adults for employment and future learning.

US Department of Education Title III Performance Targets

The US Department of Education has established three objectives and accompanying performance measures for Historically Black Colleges and Universities through Fiscal Year 2013. These targets are meant to serve as a guide for HBCUs receiving Title III funds toward the program goal of improving "the capacity of minority-serving institutions, which traditionally have limited resources and serve large numbers of low-income and minority students, to improve student success and to provide high-quality educational opportunities for their students."

HBCU Program

¹ Excerpted from 2011 HBCU/HBGI Application

- **Objective 1:** *Increase enrollment at historically Black colleges and universities (HBCUs) over the long term.* There is one measure for this objective:
 - **Measure 1.1 of 1:** The percentage change, over the five-year grant period, of full-time degree-seeking undergraduate students enrolled at Historically Black Colleges and Universities.
- **Objective 2:** *Increase the persistence rate for students enrolled at HBCUs.*
 - **Measure 2.1 of 3:** The percentage of first-time, full-time degree-seeking undergraduate students who were in their first year of postsecondary enrollment in the previous year and are enrolled in the current year at the same Historically Black College and University institution.
 - **Measure 2.2 of 3:** The percentage of first-time, full time degree-seeking undergraduate students at four-year institutions who were in their first year of postsecondary enrollment in the previous year and are enrolled in the current year at the same Historically Black College and University institution.
 - **Measure 2.3 of 3:** The persistence rate of first-time full time degree-seeking undergraduate students at two-year institutions who were in their first year of postsecondary enrollment in the previous year and are enrolled in the current year at the same Historically Black College and University institution.
- **Objective 3:** *Increase the graduation rate for students enrolled at HBCUs.*
 - **Measure 3.1 of 3:** Cost per successful outcome: federal cost per undergraduate and graduate degree at HBCUs.
 - **Measure 3.2 of 3:** The percentage of first-time, full-time degree-seeking undergraduate students enrolled at four-year Historically Black Colleges and Universities who graduate within six years of enrollment.
 - **Measure 3.3 of 3:** The percentage of first-time, full-time degree-seeking undergraduate students enrolled at two-year Historically Black Colleges and Universities who graduate within four three years of enrollment.

HBGI Program

- **Objective 1:** Increase enrollments at Historically Black Graduate Institutions (HBGI).
 - **Measure 1.1 of 1:** The percentage change, over the five-year grant period, of the number of full-time graduate students enrolled at HBGIs.
- **Objective 2:** Increase the number of graduate degrees awarded at HBGIs.
 - **Measure 2.1 of 2:** Federal cost per graduate degree at HBGIs.
 - **Measure 2.2 of 2:** The number of Ph.D., first professional, and Master's degrees awarded at HGBIs.